

Curaçao Airport Partners Safety Policy Statement

At Curaçao Airport Partners N.V. we are committed to providing a safe and healthy workplace for our employees, customers and others by meeting or exceeding all occupational and environmental health and safety standards. We desire to foster a positive “Just Culture” (Safety Culture) and encourage reporting of all safety hazards or incidents.

Management is responsible for assuring that all employees understand and have the training and the knowledge to recognize and control hazards and to perform their individual work safely.

The Chief Executive Officer (CEO), all other levels of management and all other employees share the responsibility and accountability of maintaining the safety standards set by CAP as well as those established by local authorities and regulatory agencies.

In upholding our commitment to safety, we adopt a continuous improvement approach and measure safety performance against key objectives. We provide the necessary organizational structure, environment, management, training, and financial resources in fulfilling our safety obligations.

Therefore,

1. As Chief Executive Officer, I carry the ultimate responsibility and accountability for Safety Management System and ensure that sufficient skilled and trained personnel are available to implement this safety policy and continually improve our Safety Performance.
2. All levels of management are responsible for assuring that employees understand and comply with our safety standards. Functional responsibility for safety and accident prevention rests with the Safety Manager.
3. We will establish and operate a Hazard Identification and Risk Assessment (HIRA) process, including a hazard reporting system, in order to eliminate or mitigate the safety risks of the consequences of hazards resulting from our operations or activities, to achieve continuous improvement in our safety performance.
4. We will continue to be proactive in identifying risks that may cause injury to personnel, or damage to equipment. To keep these risks to a minimum we will continuously examine our operations on the airport facilities.
5. The Safety Manager and its team will respond to incidents, conduct audits, communicate, document findings, and constantly train all our employees on safety policies.
6. We expect that every employee, contractor, and customers are active participants in our Safety Program. Everyone shall use safe practices in their everyday operations and report safety hazards or incidents through our confidential reporting system.
7. Employees are not disciplined for reporting safety issues. However, reckless conduct, criminal behavior or intentional falsification will not be protected within the non-punitive culture of our Safety Management System and all reports will be kept confidential.

Curaçao Airport Partners N.V.

April 2026



Ricardo Hernández
Chief Executive Officer